



## Future-oriented hospitality

Genuss für kreative Köpfe

### Sustainability

is the principle according to which no more may be consumed than can be regrown, regenerated or made available again in the future.



### **A big goal, let's tackle it:**

In our hotel, we combine warm hospitality and the comfort of a three-star superior hotel with a strong commitment to environmental protection. This is how we create stays that are both relaxing and sustainable.

As a family-run hotel, preserving the natural beauty of our region for future generations is particularly important to us.

But for us, sustainability means even more: we also want to shape social relationships fairly and equitably and are committed to doing so. Our attitude is reflected in our daily actions - in many small and large steps that we would like to present to you on the following pages.

We are to be part of this positive development that is leading to a more sustainable, greener and fairer future and would be delighted if you would join us on this journey.

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We use sustainable alternatives in our rooms and pay particular attention to environmentally friendly solutions:



Instead of individually packaged **guest supplies**, we use reusable products to reduce waste.



Our **guest folder** with all relevant information is **digitalized** and can be accessed conveniently via any internet-enabled device.



We deliberately do without down bedding and instead use **allergy-friendly** and **environmentally friendly materials**.



We only offer **complementary drinks** in the rooms in glass bottles to avoid plastic waste.



To optimize the consumption of **cleaning agents**, we use **dosing pumps** that dispense the exact amount required.



We avoid chemical cleaning agents as far as possible. Instead, we use **biodegradable** and **environmentally friendly alternatives**.



We actively encourage our guests to forgo daily room cleaning and to reuse towels in order to conserve resources.



Instead of plastic key cards, we deliberately use traditional keys that do not have to be replaced regularly and are therefore more durable and environmentally friendly.

We actively encourage our guests to forgo daily room cleaning and to reuse towels in order to conserve resources.



Our aim is to minimize energy consumption and conserve resources. To achieve this, we have the following steps:



#### **Green electricity and LED lighting**

We only use green electricity and long-life LEDs to save energy and reduce maintenance costs.



#### **Motion detectors in public areas**

In areas that do not require constant lighting, we have installed motion detectors to further reduce electricity consumption.



#### **Avoidance of energy-intensive devices**

We deliberately do without minibars and air conditioning. Instead we offer We have installed a central drinks and snack vending machine in the lobby and use energy-efficient fans.



#### **Demand-based heating**

Unused rooms are not heated, which helps us to save energy and reduce our ecological footprint.



#### **Outdoor temperature-controlled heating control**

Our heating system automatically adjusts to the outside temperature, which both increases comfort and protects the environment.



#### **Water-saving fittings**

We have installed water-saving fittings throughout the hotel, which reduce water consumption and energy consumption for hot water without compromising comfort.

Through these measures, we are making an active contribution to environmental protection and at the same time improving the energy efficiency of our hotel.



Sustainable sourcing and nutrition are two key elements of our philosophy. We are actively committed to promoting environmentally friendly practices and supporting the local economy.

The measures we have taken to make our contribution to sustainability in our restaurant are listed below:



### **Regional suppliers**

When selecting our suppliers and products, we attach great importance to regional suppliers. We strive to source local products in order to minimize the environmental impact of transport routes and strengthen the economy in our region.



### **Our range of dishes**

Our menu and breakfast buffet offer vegan and vegetarian options and cater for allergies and food intolerances. This selection not only promotes healthy eating, but also supports sustainable practices.



### **Seasonal cuisine**

Our dishes change regularly, as we buy seasonally for the most part. In this way, we promote the use of fresh, local products and reduce the transportation emissions associated with long procurement routes. For the few imported products, we pay attention to organic certifications and fair trade labels.



### **Environmentally friendly packaging**

We use to-go packaging made from renewable raw materials. This packaging is compostable and leaves a low carbon footprint. We also use reusable bottles and do not use single-use plastic at all.



### **Targeted purchasing management**

We rely on targeted purchasing management to actively avoid food waste. Through careful planning and close cooperation with our suppliers, we ensure that we only purchase the quantities that we actually need.

With these measures, we are contributing to more sustainable gastronomy, promoting the health of our guests and protecting the environment.



Sustainability and environmental protection are the focus of our business management. We are actively committed to using resources responsibly and reducing waste.

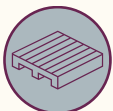
We have taken the following measures to ensure that we act in an environmentally conscious manner here too:

**Professional disposal**



We attach great importance to the proper disposal of batteries and hazardous substances such as paints and oils. Our processes comply with legal requirements and guarantee that these materials are properly recycled or disposed.

**Purchasing in bulk**



We only purchase non-perishable consumables in large containers in order to minimize packaging material and waste. This method reduces material consumption and contributes to sustainability through more efficient use of transportation resources.

**Waste separation**



We have set up waste separation stations on all floors, in the conference rooms and in the inner courtyard to make it easier to separate waste. We use appropriate notices to make our guests aware of the importance of waste separation and encourage environmentally conscious behavior.

**Recycling plan**



We carefully separate glass, paper, plastic and organic waste and have developed a comprehensive recycling plan. In internal meetings, we regularly discuss measures to prevent consumption and food waste, strategies to reduce waste and effective recycling and disposal methods.

**Processing food leftovers**



Our food waste is professionally collected by organic waste disposal companies and processed in biogas plants to generate environmentally friendly energy. We also have the waste oil collected by a specialist company for further processing.

Through these measures, we actively contribute to the responsible use of resources and thus reduce our ecological footprint.



Diversity and inclusion are core values at our hotel. We are actively committed to promoting diversity in our team and creating a respectful working environment in which all employees feel valued.

We have implemented the following measures to promote an inclusive and respectful working environment:



### **Promoting diversity**

We ensure that all genders and identities have equal opportunities in recruitment, career development and pay. By removing barriers, we create an inclusive environment that supports and promotes employees with different abilities.



### **International and cultural diversity**

Not only our guests are international, but also our employees. People who are politically persecuted in their home countries or have had to flee from war and hunger also find work, support and encouragement with us, as well as access to a liberal-minded and cosmopolitan community.



### **Keeping an eye on the family**

Our hotel is open 24 hours a day, 365 days a year. It is therefore important to us that working hours are structured in such a way that they can be reconciled with the needs of our employees' families. After all, stable and long-term employment relationships can only be created if this is guaranteed.



### **Health and safety**

The health of our employees is important to us. We have therefore introduced private supplementary insurance that goes beyond statutory health insurance. This insurance guarantees access to extended health services such as specialized treatments, shorter waiting times and better medical care.



### **Fair working conditions**

We offer fair wages, fair working hours and long-term prospects so that our employees feel valued and supported. We are convinced that a motivated team working under fair conditions forms the basis for the success of our hotel.

Through these measures, we promote a diverse and inclusive corporate culture that focuses the success and well-being of our employees.





Social responsibility is an essential part of our commitment outside the hotel. We are actively involved in various projects to have a positive impact on our community and promote togetherness.

We have implemented the following measures to our support for local initiatives:

**Cooperation with sustainable laundry**



We work with a sustainability-certified laundry that offers climate-neutral rental laundry. This partnership supports the Uganda Climate Protection Program, which provides households and schools in need with access to modern, climate-friendly drinking water treatment systems.

**Annual Christmas dinner**



We organize an annual Christmas dinner for homeless people in our city. In cooperation with local organizations and business partners, we provide a festive meal and thus also give those in need a special event.

**Sponsoring local sports clubs**



We support local sports clubs and sponsors, e.g. by providing equipment or organizing Christmas parties for their youth teams. In this way, we bring joy to young talents and support them in their sporting development.

With these initiatives, we take social responsibility seriously and make a sustainable, positive contribution to our community.



Sustainability plays a central role in our hotel operations. We are actively committed to environmentally friendly practices that not only reduce our ecological footprint, but also enable our guests to use resources responsibly.

The measures we have taken to promote sustainability and environmental awareness are listed below:

**Recycled paper**



We use recycled paper for all our printing materials and offer our guests the option of receiving invoices conveniently by email. This significantly reduces paper consumption and enables a faster, more efficient invoicing process.

**E-bike charging stations**



Our free e-bike charging stations support environmentally friendly travel and exploration of our vacation region. As a certified bed & bike hotel, we are a partner of numerous bike tour operators. In this way, we promote gentle tourism and actively to protecting the environment.

**E-car charging station**



With our e-car charging station, we are setting an example for environmentally friendly mobility. promoting the use of electric cars, we are helping to reduce CO<sub>2</sub> emissions and supporting the transition to more sustainable mobility.

**Koala-Papp**



Our hotel owner founded the company Koala-Papp, which offers environmentally friendly packaging made from sustainable raw materials. With this commitment, we are demonstrating how responsible business practices and reducing our ecological footprint can go hand in hand.

By combining comfort and environmental awareness in our hotel and the products from Koala-Papp, we promote a sustainable gastronomy and hotel industry that focuses the responsible use of resources.



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Do you have any ideas or suggestions on how we can further improve our commitment to sustainability? E-Mail us [backoffice@hohenstaufen.de](mailto:backoffice@hohenstaufen.de)

We look forward to your feedback and creative suggestions so that together we can a positive contribution to our environment.

YOUR HOTEL HOHENSTAUFEN TEAM