



## Future-oriented hospitality

Genuss für kreative Köpfe

### Sustainability

ensures that consumption does not exceed the rate at which resources can be replenished, regenerated, or naturally restored for the future.



### **A big goal, let's tackle it:**

At our hotel, we blend warm hospitality and the comfort of a three-star superior stay with a deep commitment to environmental protection. This is how we create experiences that are both relaxing and sustainable.

As a family-run hotel, preserving the natural beauty of our region for future generations is especially important to us. For us, sustainability goes beyond environmental responsibility—we also strive to foster fair and equitable social relationships.

Our commitment is reflected in our daily actions, through both small and significant steps, which we are pleased to share with you on the following pages.

We are proud to contribute to a greener, fairer, and more sustainable future, and we would be delighted if you joined us on this journey.

- 1 INTRODUCTION
- 2 TABLE OF CONTENTS
- 3 CONSERVING RESOURCES
- 4 ENERGY & WATER
- 5 RESTAURANT
- 6 WASTE MANAGEMENT
- 7 SOCIAL COMMITMENT
- 9 FURTHER INFORMATION
- 10 CONTACT





We use sustainable alternatives in our rooms and pay particular attention to environmentally friendly solutions:



Instead of individually packaged **guest supplies**, we provide reusable products to reduce waste.



Our **guest folder**, containing all relevant information, is **digitized** and can be conveniently accessed via any internet-enabled device.



We deliberately do without down bedding and instead use **allergy-friendly** and **environmentally friendly materials**.



To reduce plastic waste, we offer **complimentary drinks** in the rooms exclusively in glass bottles.



To optimize the consumption of **cleaning agents**, we use **dosing pumps** that dispense the exact amount required.



We avoid using chemical cleaning agents as much as possible, instead opting for **biodegradable** and **environmentally friendly alternatives**.



We actively encourage our guests to forgo **daily room cleaning** and to **reuse towels** in order to conserve resources.



Instead of plastic key cards, we deliberately use **traditional keys** that do not have to be replaced regularly and are therefore more durable and environmentally friendly.



We aim to reduce energy consumption and conserve resources. To achieve this, we take the following steps:



#### **Green electricity and LED lighting**

We only use green electricity and long-life LEDs to save energy and reduce maintenance costs.



#### **Motion detectors in public**

In areas that do not require constant lighting, we have installed motion detectors to further reduce electricity consumption.



#### **Avoidance of energy-intensive devices**

Minibars and air conditioning are intentionally excluded from our rooms. Instead, we provide a central vending machine for drinks and snacks in the lobby and energy-efficient fans in all rooms.



#### **Demand-based heating**

To save energy and reduce our ecological footprint, unused rooms are kept unheated.



#### **Outdoor temperature-controlled heating control**

By automatically adjusting to the outside temperature, our heating system improves comfort and reduces environmental impact.



#### **Water-saving fittings**

We have installed water-saving fittings throughout the hotel to reduce water consumption and energy consumption for hot water without compromising comfort.

Through these measures, we actively contribute to environmental protection while simultaneously improving the energy efficiency of our hotel.



Sustainable sourcing and nutrition are two key elements of our philosophy. We are actively committed to promoting environmentally friendly practices and supporting the local economy.

Below are the steps we have taken taken to contribute to sustainability in our restaurant:



### **Regional suppliers**

When selecting our suppliers and products, we prioritize regional suppliers. We aim to source locally to minimize the environmental impact of transportation and support the economy in our region.



### **Our range of dishes**

Our menu and breakfast buffet offer vegan and vegetarian options and cater for allergies and food intolerances. This selection not only promotes healthy nutrition, but also supports sustainable practices.



### **Seasonal**

Our dishes change regularly, as we buy seasonally for the most part. In this way, we promote the use of fresh, local products and reduce the transportation emissions associated with long procurement routes. For the few imported products, we pay attention to organic certifications and fair trade labels.



### **Environmentally friendly packaging**

We opt for to-go packaging made from renewable raw materials, which is compostable and has a low carbon footprint. Additionally, we rely on reusable bottles and avoid single-use plastic entirely.



### **Targeted purchasing management**

We rely on targeted purchasing management to actively avoid food waste. Through careful planning and close cooperation with our suppliers, we ensure that we only purchase the quantities we actually need.

With these measures, we are contributing to more sustainable gastronomy, promoting the health of our guests and protecting the environment.



Sustainability and environmental protection are the focus of our business management. We are committed to using resources responsibly and reducing waste.

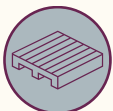
We have taken the following measures to ensure that we act in an environmentally conscious manner here too:

**Professional disposal**



We place great emphasis on the responsible disposal of batteries and hazardous substances such as paints and oils. Our processes comply with legal requirements and guarantee that these materials are properly recycled or disposed.

**Purchasing in bulk**



We purchase only non-perishable consumables in large containers in order to minimize packaging material and waste. This method reduces material consumption and contributes to sustainability through more efficient use of transportation resources.

**Waste separation**



We have set up waste separation stations on all floors, in the conference rooms and in the inner courtyard to make it easier to separate waste. We provide clear notices to inform our guests about the importance of waste separation and encourage environmentally conscious behavior.

**Recycling plan**



We carefully separate glass, paper, plastic and organic waste and have developed a comprehensive recycling plan. In internal meetings, we regularly discuss measures to prevent consumption and food waste, strategies to reduce waste and effective recycling and disposal methods.

**Processing food leftovers**



Our food waste is professionally collected by organic waste disposal companies and processed in biogas plants to generate environmentally friendly energy. We also have the waste oil collected by a specialist company for further processing.

Through these measures, we actively contribute to the responsible use of resources and thus reduce our ecological footprint.



Diversity and inclusion are core values at our hotel. We are actively committed to promoting diversity in our team and creating a respectful working environment in which all employees feel valued.

We have implemented the following measures to promote an inclusive and respectful working environment:



#### **Promoting diversity**

We ensure that all genders and identities have equal opportunities in recruitment, career development and pay. By removing barriers, we create an inclusive environment that supports and promotes employees with different abilities.



#### **International and cultural diversity**

Not only our guests are international, but also our employees. People who are politically persecuted in their home countries or have had to flee from war and hunger also find work, support and encouragement with us, as well as access to a liberal-minded and cosmopolitan community.



#### **Keeping an eye on the family**

Operating around the clock, every day of the year, we are committed to structuring work schedules that align with our employees' family needs. We believe that a supportive work environment is essential for building long-term and stable employment relationships.



#### **Health and safety**

The health of our employees is important to us. We have therefore introduced private supplementary insurance that goes beyond statutory health insurance. This insurance guarantees access to extended health services such as specialized treatments, shorter waiting times and better medical care.



#### **Fair working conditions**

We offer fair wages, fair working hours and long-term prospects so that our employees feel valued and supported. We are convinced that a motivated team working under fair conditions forms the basis for the success of our hotel.

Through these measures, we promote a diverse and inclusive corporate culture that focuses the success and well-being of our employees.





Social responsibility is an essential part of our commitment outside the hotel. We are actively involved in various projects that have a positive impact on our community and promote togetherness.

We have implemented the following measures to our support for local initiatives:

**Cooperation with sustainable laundry**



We work with a sustainability-certified laundry that provides climate-neutral rental laundry. This partnership supports the Uganda Climate Protection Program, which provides households and schools in need with access to modern, climate-friendly drinking water treatment systems.

**Annual Christmas dinner**



As part of our commitment to the community, we host an annual Christmas dinner for the homeless. In cooperation with local organizations and business partners, we organize a festive meal and a meaningful holiday experience for those in need.

**Sponsoring local sports clubs**



We support local sports clubs and sponsors, e.g. by providing equipment or organizing Christmas parties for their youth teams. Through these efforts, we inspire young athletes and support their sporting growth.

With these initiatives, we take social responsibility seriously and make a sustainable, positive contribution to our community.



Sustainability plays a central role in our hotel operations. We are actively committed to environmentally friendly practices that not only reduce our ecological footprint, but also enable our guests to use resources responsibly.

The measures we have taken to promote sustainability and environmental awareness are listed below:

**Recycled paper**



We use recycled paper for all our printing needs and offer our guests the option of receiving invoices conveniently by email. This significantly reduces paper consumption and enables a faster, more efficient invoicing process.

**E-bike charging**



Our free e-bike charging stations support environmentally friendly travel and exploration of our vacation region. As a certified bed & bike hotel, we are a partner of numerous bike tour operators. In this way, we promote gentle tourism and contribute to protecting the environment.

**E-car charging station**



Our e-car charging station reflects our commitment to eco-friendly mobility. Encouraging the use of electric vehicles helps lower CO<sub>2</sub> emissions and drive the shift toward more sustainable transportation.

**Koala-Papp**



Our hotel owner founded Koala-Papp, a company specializing in environmentally friendly packaging made from sustainable raw materials. This initiative showcases how responsible business practices can align with reducing our ecological footprint.

By combining comfort and environmental awareness in our hotel and the products from Koala-Papp, we promote a sustainable gastronomy and hotel industry that focuses the responsible use of resources.



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Do you have any ideas or suggestions on how we can further improve our commitment to sustainability? E-Mail us [backoffice@hohenstaufen.de](mailto:backoffice@hohenstaufen.de)

We look forward to your feedback and creative suggestions so that together we can make a positive contribution to our environment.

YOUR HOTEL HOHENSTAUFEN TEAM